



C.A.T. GROUP 2020 ENVIRONMENTAL POLICY

C.A.T. Group is committed to conducting operations in a manner that safeguards the environment and prevents pollution. We believe that environmental incidents are preventable and that any negative effects upon the environment can be eliminated or minimized through a proactive approach involving planning, monitoring and the implementation of a stepwise system of improvement measures.

We are totally committed to compliance with all pertinent environmental requirements inclusive of: Statutory, Legal and others to which the company subscribes. These are as essential and equally important as production and schedule objectives.

C.A.T. Management has developed, documented and implements an Environmental Management System in accordance with ISO14001:2015 which is maintained, periodically reviewed and continually improved in order to meet changing situations.

C.A.T. Management has appointed a Health, Safety and Environmental Management Group Manager who is responsible for the monitoring of Environmental functions with the overall objectives of "Continual Improvement & Compliance to Statutory, Regulatory and other requirements".

The following principles form the building blocks for our approach to the Environment:

- The formulation and distribution of clear measurable Environmental Objectives which are regularly monitored reviewed through written programs and reset in order to continually improve the Management System and Overall Environmental Performance
- Prevention of Pollution, Reduction of Waste and Responsible use of energy and Natural Resources.
- Each employee, starting from the executive management, is responsible for Environmental compliance with regulatory and company procedures as a condition of continuous employment.
- Employees are actively involved in the development and monitoring of the Management System, have the right and responsibility to question the adequacy of provisions and to make recommendations for changes or improvements.
- The management and supervisory organization are responsible and accountable for preventing incidents related to our workplaces and to environment compliance.
- Management is engaged and provides the necessary resources and training for our employees to ensure awareness and that we meet our Environmental and Regulatory compliance objectives.
- We proactively identify workplace deficiencies through Hazard and Risk Analysis, regular inspections, constant evaluations, monitoring and take the appropriate Preventive or Corrective action. Incidents are investigated and measures to avoid future occurrence are taken.
- Management will make every effort to protect the environment through minimizing consumption of materials, promoting reuse and recycling of wastes and adopting best practice on waste management.
- We shall Comply with all relevant Environmental, Health & Safety legal laws and other regulatory requirements.
- We employ only those sub-contractors who are committed to maintaining the appropriate standards of Environmental and Regulatory Compliance.

Our most valuable assets are people, environment and property and as such they must be protected. We will continuously work to improve our performance through management involvement, employee participation, and client, peer critique and proactive approaches. "C.A.T." management is committed to these principles and demonstrates its dedication through actions.

Joseph M. Gebara

C.A.T. Group C.E.O.