



C.A.T. Group 2020 Quality & H.S.E. Objectives

Continuous Improvement, Customer Satisfaction and zero harm to people and the environment while delivering quality work on our projects, remain to be C.A.T. Group's prime objectives.

1. C.A.T.'s objective is to implement, by end of 2020, consistent Enterprise Resource Planning ERP Modules for H.S.E., Document Control, HR, Project Monitoring and Daily Progress Reporting, Procurement and Stores and QA/QC in all C.A.T. Areas of Operation and Projects.
2. Training of personnel shall continue to be monitored. The percentage of Group Safety training hours in 2019 was 0.9 % of total man hours; this shall be increased by 5% in 2020.
3. The set target for Group Recordable incident rate for 2019 was 0.8. This will be monitored on a quarterly basis, and reduced by 5% in 2020.
4. C.A.T.'s objective is to expand ISO 14001 Certification to all C.A.T. Areas of Operation by end of 2020.
5. C.A.T. shall continue the implementation of the Recycle/Reuse/Reduce policy of its consumables and waste material and shall establish Environmental benchmarks in C.A.T.'s Areas of Operation.
6. Every employee, starting from the Executive Management Team, shall be engaged to set the standard in which we work to meet these objectives.

Joseph M. Gebara

C.A.T. Group C.E.O.

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