

C.A.T. GROUP 2021 ENVIRONMENTAL OBJECTIVES

In order to continually improve its performance in relation to Environmental aspects, to reduce or totally eliminate Environmental accidents and incidents and to increase efficiency and awareness, C.A.T. Group has formulated the following Environmental Objectives:

1. To provide and maintain an EMS working environment for all employees, contractors, clients and visitors or others affected by the activities of the company, through constant review of procedures, instructions, work practices, control of process, education, training and advice.
2. A goal of Zero Environmental Accident, Incidents as well as Occupational Diseases
3. A focus on zero harm to the Environment through proper spill prevention and use of spill control measures.
4. To comply with all applicable National / Local Laws and Regulations, pertaining to the wellbeing and safe working environment of the workforce with sensitivity to Local Culture, work ethics and customs.
5. To encourage Staff and Employee participation, at all levels of the organization, in regard to EMS. Foster a positive Environmental, Health and Safety culture that recognize individual contributions.
6. Environmental awareness shall be enhanced by the provision of information, instruction, training and supervision. Training shall continue to be monitored on a quarterly basis.
7. A continual evaluation of feedback and statistics in an effort to continually improve performance of the Environment, Health and Safety system and to ensure the Management System is working as it should be. Using Industry KPI Indicators, audits and inspections.
8. EHS staff shall deal with matters immediately on finding concerns or violations observed, possible or raised by employees or supervision. Overseeing the implementation of the core "Environment Policy Statement"
9. Encourage, promote and motivate employees to practice a positive attitude to worksite practices by means of Toolbox talks, meetings, training and HSE Bulletins.
10. Collected data will be reviewed relevant to the above objectives and analyzed at regular intervals, to evaluate progress and improvement by any Environmental Action Groups or Project HSE Teams. With an overview of what has been achieved and future action required to increase effectiveness.
11. Project Specific Objectives shall be generated on an ongoing basis using the Action Plan format targeting Project Specific issues by the Project Management Team.

Active involvement of management at all levels on a regular basis and through the Management Review process to ensure continuous improvement and safeguarding the Environment we live in.

Joseph M. Gebara

C.A.T. Group C.E.O.