

C.A.T. Group 2024 HSSE Objectives

Continuous improvement, customer satisfaction and zero harm to people and the environments we work in remain as C.A.T. Group's prime HSSE objectives.

1. The Group Lost Time Incident Frequency Rate (LTIFR) target for 2023 was 0.015, this objective was met. For 2024, the Group LTIFR has been reduced to 0.013.
2. The Group Total Recordable Incident Frequency Rate (TRIFR) for 2023 was 0.12, this objective was met. For 2024, The Group TRIFR has been reduced to 0.10.
3. The Near Miss Report Frequency Rate (NMFR) for 2023 was >6.50, this objective was met. For 2024, the Group NMFR has been set to be >6.75.
4. The Group OHS Training Hours Percentage target for 2023 was 1%. This objective was met and shall be maintained for 2024.
5. The Group Environmental Hours for 2023 was >1000 hours per 1 million hours worked. This objective was met and shall be maintained for 2024.
6. The Group target for Recycling/Reusing/Reducing of consumables and waste materials are as follows:
 - a. >870 Cubic Meters of Fluid Wastes (Water, Oils, Paints) per 100,000 manhours work.
 - b. >595 Kilograms of Solids Wastes (Wood, Batteries, Tires, Metals, Plastics, Paper) per 100,000 manhours work.
7. The Group Road Traffic Accident Frequency Rate (RTAFR) for 2023 was 0.11 and will remain the same for 2024.
The Driver RTA 'At Fault' Frequency Rate for 2023 was 0.06 and will remain the same for 2024 as well.
8. The set target for Site Safety Walk Reports for Leadership Team for 2024 are as follows:
 - a. Project Managers – 4 per month
 - b. Operations Managers – 2 per month
 - c. Area Managers - 1 per month
 - d. Senior Leadership Team/Group Managers – 6 per year
 - e. Group Managers (Operations) – 9 per year
 - f. Group Managers (Non-Operational) – 3 per year

Each Area of Operations will be monitored and displayed separately to demonstrate the above objectives performance percentage.

Every employee, starting from the Executive Management Team, shall be engaged to be a role model, and set the standards by which we work to meet these objectives.

Ghassan Hasbani



Chairman
11.01.2024